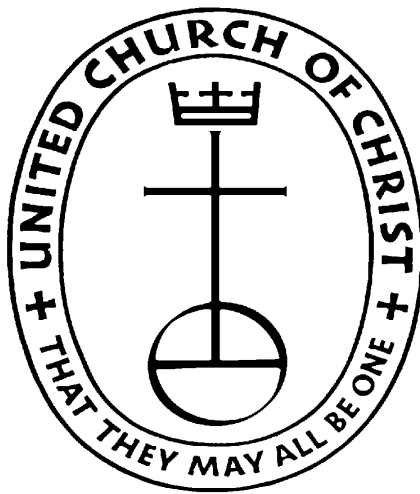


Rindge UCC Deaconer

September, 2009



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Worship Schedule for July 2009

September 6

Ushers: Steve Henrikson

Greeters: Doug and Linda Stather

Lay Reader: Bernice Martin

September 13

Ushers: Betty Chenausky and Bernice Martin

Greeters: Phyllis Groezinger

Lay Reader: Lois May

September 20

Ushers: Nancy Bogar and Sue Casey

Greeters: Sue Campbell and Mary Williams

Lay Reader: Marcie Miller

September 27

Ushers: Anita and Charles Phillips

Greeters: Marcie Miller

Lay Reader: Mary Jane Sawyer

ANNOUNCEMENTS

September Birthdays

Date

Mark Wunschel	1
William Galante	9
Nicole Sesia	9
Richard Kohlmorgen	12
Josh Bond	16
Ryan Popp	17
Stephen Chace	20
Zachary Rocheleau	20
Eternity Vanvalkenburg	25
Jennifer Skelton	27
Ethan Perry	28
Robin Crowe	29
Florence Hastings	29

September Wedding Anniversaries

Dennis and Susan Casey September 23

September Meetings

Wed. September 2	Interim Search Committee Meeting @ 6:30 pm
Mon. September 7	Bible Study @ 9:00 am LVA/EC @ 7:00 pm
Tues. September 8	Trustees Meeting @ 7:00 pm
Wed. September 9	Interim Search Committee Meeting @ 6:30 pm

Thurs. September 10	Choir Practice @ 7:00 pm
Mon. September 14	Bible Study @ 9:00 am Deacons Meeting @ 1:30 pm LVA/EC @ 7:00 pm
Tues. September 15	Church Council Meeting @ 7:00 pm
Wed. September 16	Interim Search Committee Meeting @ 6:30 pm
Thurs. September 17	Choir Practice @ 7:00 pm
Mon. September 21	Bible Study @ 9:00 am LVA/EC @ 7:00 pm
Wed. September 23	Interim Search Committee Meeting @ 6:30 pm
Thurs. September 24	Choir Practice @ 7:00 pm
Mon. September 28	Bible Study @ 9:00 am Membership Committee Meeting @ 5:30 pm LVA/EC @ 7:00 pm
Wed. September 30	Interim Search Committee Meeting @ 6:30 pm

Note: If your meeting is not listed, it's because we did not know about it. You should e-mail all of your scheduled meetings to Lorri Bond by the 23rd of each month! If you do not use e-mail please leave a written note in her church mailbox (choir/music director). Thanks.

Wanted: Your old clothes! The Sunday School could use a "costume closet" of old clothes suitable for play-acting. In addition to the usual stuff, we could also use old suit jackets for the young people who will form our Christian Service Club. For more information, contact Stephen Chace at 978-297-3404, or swchace@verizon.net

Choir – Starting THURSDAY, September 10th

After a relaxing summer, the choir will be starting up again in September. But wait, please note that choir practices have moved to Thursdays and are set to begin on **Thursday, September 10th at 7:00 PM** in the sanctuary. Everyone is invited...you do not need to read music, just have a desire to sing! Come on and give it a try...we have lots of fun!

Interim Pastor Selected – Rev. Roger C. B. Daley to Start October 25th

The Interim Pastor Search Committee is pleased to announce that it has reached a covenant (contract) with an interim pastor. He is Roger C. B. Daley of Chesterfield, NH. Pastor Daley has over thirty-five years of experience as both a settled pastor and an interim. He has served in large and small, urban and rural churches throughout his career. He received his undergraduate degree from Dartmouth College and his Masters in Divinity from Gordon-Conwell Theological Seminary. He also holds a Masters degree in clinical psychology from the University of New Hampshire and has very significant additional training and certifications.

Of the candidate profiles we received, Pastor Daley seemed the most appropriate candidate, and after interviewing him it became more obvious that he was. We were all very impressed during his interview with us; he answered our questions honestly and thoroughly. The committee was ready to offer him a covenant at the end of the meeting – that’s how pleased we were! After contacting his references, our conclusion has been resoundingly confirmed.

A quote from Pastor Daley’s profile (resume) states that, “Interim ministry helps a congregation recognize and work together to heal and resolve its current experiences of loss, conflict, confusion, ...” We all feel, given our heart-wrenching situation of great loss, that this quote summarizes our most significant need as a congregation. It is as if the Lord personally sent him to us.

The Committee also believes that Pastor Daley’s ministry will be of enormous value to all members of the congregation, from young children to seniors. We know that he is the ideal candidate to fulfill all of the goals that we have set for an interim.

In order to allow him to complete his tenure at his current church, he is unable to start with us until October 25. Nonetheless, we are thrilled to have Pastor Daley as our interim pastor, and know you will be as well. We will hold a welcoming service and reception/luncheon on the 25th.

Douglas C. Stather, Spokesperson
Interim Pastor Search Committee

Church Council Minutes August 2, 2009

Present: Mary Jane Sawyer, Janet Goodrich, Una Bigelow, Jeanne Norwood, Ellen Gadegaard, Lisa Galante, Jean Raymond, Margaret Morabito

Purpose:

The purpose of this special meeting was to define and approve the process of searching for an interim pastor. Our Constitution only has rules for a settled (permanent) pastor search, so our Interim Search Committee wanted to discuss the process that we are using and to request Council approval.

Janet began the meeting by thanking the Interim Search Committee for their excellent work.

Marcie outlined the interim pastor search process and she provided a handout. After discussion, Council voted and approved the process, as outlined below.

Discussion Item:

The **Interim Search Committee**, using the Pastoral Search Committee as the model from the church By-Laws, suggests the following duties to clarify the candidate negotiation process:

1. Obtain financial package parameters and guidelines from Trustees.
2. Finalize interim candidate selection.
3. Conduct negotiations and finalize contract with the candidate.
4. Obtain Trustees approval of the finalized financial package.
5. Obtain formal church council approval of candidate, financial package and contract.

Excerpt from Church Constitutional and By-laws:

Pastoral Search Committee

Purpose: The Pastoral Search Committee shall recommend to the congregation candidates for employment as a new Pastor.

Membership: The Committee shall consist of one member of the Board of Trustees, one member from the Board of Deacons, one member from the Christian Education Committee and four members at large.

Duties: The Committee shall:

- Notify the New Hampshire Conference, UCC, of its formation and work with the Conference in the search and call process.
- Prepare a Church profile and submit it to the Conference for inclusion in the search and call literature at the Conference and the National levels of the Church.
- Study candidate profiles and interview potential candidates.
- Maintain appropriate confidentiality in the search process.
- Upon selection of a candidate, present that candidate to the Congregation for approval.

Margaret Morabito, Council Clerk